



Implemented by



Certificate of Accomplishment

The Competitive Cashew initiative and the African Cashew Alliance, hereby Certify that

DIBI EMMANUEL AYA DIANE Boudouin

has successfully completed the 18th edition of the **Cashew Master Training Programme** held from March to July 2024.



Beate Weiskopf
Project Leader
GIZ/MOVE, July 2024

Ernest Mintah
Managing Director
ACA, July 2024

In cooperation with





DIBI EMMANUEL AYA DIANE Boudouin



has successfully participated in the Master Training Programme

Session 1; 18.03. - 22.03.2024 in Accra, Ghana

Training Content:

1. Intersession Preparation / Guidelines
2. Overview - Country Data on Cashew
3. Cashew Market and Value Chain Concept
4. Data and Meaning Making
5. Cashew : Great Food, Smart Nutrition
6. Processing Machines Selection, Operations and Maintenance
7. Sharing by Master Trainers (Previous Generation)
8. Food Standards/ Safety/ Certification
9. Training Material Development
10. Design of Adult Training Programme
11. Facilitation Skills Training (Practical Session)
12. Expert Database on Cashew
13. Trainer's Attitude 1: Making a Difference
14. Linking Theory to Practice: Cashew Processing Factory Visit to Agroking Processing Factory/ Practical Field Work: 20.03.2024

Session 2; 27.05. - 31.05.2024 in Sunyani, Ghana

Training Content:

1. Sustainable Development and Climate Mainstreaming
2. Peer Review on Intersession Field Work: Activity Review and Feedback
3. Climate-Smart Planting Material Development: Research and Development
4. Soft-wood Grafting Techniques
5. Nursery Management
6. Cashew Pests and Diseases Management
7. Cashew Plantation Establishment Development and Top Working
8. Farm Economics
9. Learning Styles in Training
10. Gender Transformative Approaches in the Cashew Value Chain
11. CV Writing
12. Trainer's Attitude 2: Decision-making
13. Training Need Analysis
14. Training Plan Development (Equality / Inclusion)
15. Intersession Preparation / Guidelines
16. Linking Theory to Practice: Field Trip to Wenchi Agricultural Research Station and Cashew Farmers (Ghana), Centre - Practical Demonstration of Improved Planting Material Development, Application of Good Agricultural Practices on Farmers' Field. Intersession / Practical Field Work: 29.05.2024

Session 3; 22.07. - 26.07.2024 in Yamoussoukro, Cote D'Ivoire

Training Content:

1. Peer Review on Intersession Field Work: Activity Review and Feedback
2. Negotiation Techniques
3. Financial Proposal Writing
4. MTP Story Line
5. Harvest and Post-Harvest Handling in the Cashew Production Cycle
6. Apple Juice Processing and Cashew By-products
7. Nut Quality Measurement (KOR)
8. Monitoring and Evaluation (M&E)
9. Economics of Processing
10. Processing Management (Nuts / Apples)
11. Sector & Stakeholder Analysis
12. Facilitation Skills Training (Practical Session)
13. Perception Management
14. Leadership and Communication
15. Self-reflection and Planning Training Assessment
16. Linking theory to practice: Exhibition - Sensitization for local marketing, cashew product development and consumption, Field Trip to Cashew Nuts Innovation and Technology Center (CITA)